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| **REFERENCE NR** | **:** | **VAC02295** |
| **JOB TITLE** | **:** | **Chief Technical Consultant** |
| **JOB LEVEL** | **:** | **E2** |
| **SALARY** | **:** | **R 1 339 003 - R 2 008 505** |
| **REPORT TO** | **:** | **Executive National Consulting** |
| **DIVISION** | **:** | **National Consulting** |
| **DEPT** | **:** | **Technical Consulting** |
| **LOCATION** | **:** | **SITA Erasmuskloof** |
| **POSITION STATUS** | **:** | **Permanent (Internal/External)** |

## Purpose of the job

To manage the technical consulting services team that supports the end-to-end business consulting value chain. To provide strategic leadership and management of the design and development of solutions that addresses the client's needs to improve the service delivery. To provide ICT Advisory services for clients to enhance long-term client relations and support strategic business programmes that facilitate revenue growth.

## Key Responsibility Areas

- Develop the technical consulting strategy and approach to execute the objectives of excellence in a dynamic environment;

- Provide ICT advisory services and develop trusted relationships with clients to understand their strategies and objectives;

- Develop effective and efficient ways to implement technology programmes that align to and support client objectives;

- Manage highly complex, cross-organisational initiatives and projects through the influencing of and negotiation with multiple stakeholders;

- Apply Design Thinking techniques to manage the design of cost-effective solutions to meet the client's immediate and long-term needs;

- Ensure sound architectural designs are employed and advocated for best practices and processes;

- Ensure effective Human Capital Management (Leadership); and

- Ensure effective management of resources (i.e. budget/finances, asset) within the Unit.

## Qualifications and Experience

**Minimum**: Bachelor's degree in Computer Science, Information Technology or ICT related degree.

**Experience:**  8+ years' experience with 4 years as a lead consultant/architect with strategic leadership in a management position in a similar environment.

## Technical Competencies Description

**Knowledge of:** Uunderstandings of ICT legislation, policies and procedures; Knowledge and understanding of end-to-end architecture concepts, software design and programming languages; Excellent analytical skills and problem-solving skills; Knowledge of end-to- end Business Consulting value chain; Knowledge of Government Industry, PFMA and procurement procedures in Government with strong financial management skills; Ability to operate effectively in a fast-paced environment with competing and shifting priorities; Excellent written and verbal communication skills, interpersonal and collaborative skills and the ability to communicate technology-related concepts to technical and nontechnical audiences; ICT Governance and Compliance Governance e.g. Cobit and ITIL, Development; Development, Integration and Implementation Methodologies; IT Quality Management e.g. ISO9001 and CMMI; IT Security & Standards and Security Technologies; Enterprise architecture framework (TOGAF, Zachman, FEAF, MODAF, GWEA Framework, MIOS); Interfacing and Integration (Middleware Technologies);  and Knowledge of Data management value chain.

## Other Special Requirements

N/A

## How to apply

Internal candidates must apply using this email address: [Masego.internalrecruitment@sita.co.za](mailto:Masego.internalrecruitment@sita.co.za)

External candidates must apply using this email address: [Masego.recruitment@sita.co.za](mailto:Masego.recruitment@sita.co.za)

## Closing Date:  11 February 2021

## Disclaimer

SITA is an Employment Equity employer and this position will be filled based on Employment Equity Plan. Correspondence will be limited to short listed candidates only.  Preference will be given to members of designated groups.

- If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- Applications received after the closing date will not be considered. Please clearly indicate the reference number of the position you are applying for.
- It is the applicant`s responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA).
- Only candidates who meet the requirements should apply.
- SITA reserves a right not to make an appointment.
- Appointment is subject to getting a positive security clearance, the signing of a balance score card contract, verification of the applicants documents (Qualifications), and reference checking.
- Correspondence will be entered to with shortlisted candidates only.
- CV`s from Recruitment Agencies will not be considered.
- CV's sent to incorrect email address will not be considered.